

# Release Notes Management Information Business

Release 2017-09

Version 1

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Management Information Business

### Changed and improved

#### 1. Higher speeds for default reports

##### Why

Depending on the amount of information, the combination of filters used and the moment when the information was called up, performance was noticeably below optimum when calling up reports.

##### How

Various adjustments have been made to ensure optimised performance.

##### Your action

No action is needed.

#### 2. Improvements for long-term leave in the Leave report model

##### Why

In the event of long-term leave, the leave days are shown both in *Leave days long* and *Leave days second year*. As a result, *Leave %* did not yield the right information when combined with the leave days.

##### How

The leave days are only visible in the *Leave days second year* column.

##### Your action

No action is needed.

# Release Notes Management Information Business

Release 2017-08  
version 1

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Management Information Business

### Changed and improved

#### 1. 31 Default MI Business reports now available in English

##### Why

An increasing number of end users do not understand any Dutch. In order to properly support these users, 31 default reports are now also available in English. This specifically concerns the report layout, including fixed elements such as the *Names* column.

The information in the report will not be translated. For example, the value **Man** will not be translated into **Male** unless a column name is concerned. This means that the actual report data is not translated.

##### How

The page with the customer configuration was expanded by an option that enables the reporting language to be set. This option can be found under *International Settings*. The end user can choose either Dutch or English here.

##### Your action

If you wish to select another default language than the one you initially used, you can set another language under *International Settings*.

# Release Notes Management Information Business

Release 2017-05  
version 1

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Solved messages

### 1. Report R-ZK-10110-a did not show any information for February

#### Message

You can make any absence that has lasted longer than 730 days visible in the *R-ZK-10110-a* report by selecting the value **0** in this situation. However, if you had stated the value **0**, any absence longer than 730 days was not shown in the *R-ZK-10110-a* report.

#### Solution

The software has been changed so that the report will show the requested information again.

#### Your action

No action is needed.

### 2. Report showed differences between R-ZK-10000 and R-ZK-10100 Average absence duration

#### Message

The values of the *Average absence duration* columns of the *R-ZK-10000-a Sickness statistics Total* and *R-ZK-10100-a Sickness statistics - Periodically* reports were not identical although they should be.

#### Solution

We have changed the leave day calculations so that:

- The *R-ZK-10100-a Sickness statistics - Periodically* report now shows the correct values.
- The *Average absence duration* columns of the *R-ZK-10000-a Sickness statistics Total* and *R-ZK-10100-a Sickness statistics - Periodically* reports now show identical results.

#### Your action

No action is needed.

# Release Notes Management Information

**HR Core Business**

**Release 2017-04**

version 1

## Contents

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Management Information Business

### HR Data Feed

#### 1. The layout has been changed and now matches Youforce

##### Why

To make the HR Data Feed better match the look and feel of Youforce, some visual changes were made to the HR Data Feed.

##### How

A new start menu named *Settings* was added. The existing functionality has been placed here and its look and feel now match the look and feel of Youforce.

#### 2. HR Data Feed - new option *Current data only*

##### Why

By default, the HR Data Feed supplies all the data that is available in Management information. This enables you to fill your data warehouse with information so that you can retrieve it again later.

If you only need the situation at the moment of exporting, the HR Data Feed contains much more information than you need, and unnecessary demands are placed on bandwidth and storage capacity.

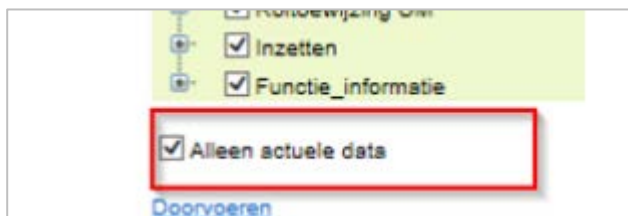
The HR Data Feed therefore now features an option that enables you to select whether you only wish to receive the current data of the selected entities, or the entire history.

##### Your action

No action is needed.

## How

The *Current data only* option has been added at the bottom of the selection screen in HR Data Feed.



By default, this option is off so that you still get the files in the way that you are accustomed to. If you activate this option, you will get the records that are valid that day - i.e. on the day when the file is created - with the **first next delivery** of the selected entities.

### Comment

If you wish to update both your data warehouse and own applications, and/or Excel files using HR Data Feed, then please make sure that you have set this option correctly.

### Your action

- If you only wish to receive the current situation of the selected entities, activate the *Current data only* option.
- If you wish to receive all situations of the selected entities, deactivate the *Current data only* option by unselecting the checkbox.

# Release Notes Management Information Business

Release 2017-03  
version 1

## Contents

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This document describes the new functionality and improvements introduced by this release. Some of these changes have been inspired by messages and reports from customers. Where relevant, we have included a number in the section title to refer to the identification of the message (change .....) in question in our system.

## Management Information Business

### Changed and improved

#### 1. Default report 10110a - filter added (730 days)

**Default report 10110a - filter added to exclude people who have been absent due to illness for more than 730 days.**

##### Why?

Several customers asked for the possibility to exclude people who had been absent due to illness for more than 730 days from Default report 10110a.

##### How

A filter was added to this default report, enabling you to exclude cases where people have been absent due to illness for more than 730 days from the report.

##### Your action

No action is needed.

#### 2. New leave entity in HR Data Feed and Report Builder

##### Why?

A new entity has been added to the HR Data Feed and Report Builder in order to provide more transparency as regards leave balances.

##### How

##### HR Data Feed

The following entity has been included in the HR Data Feed under the Employment Contract data group: LeaveBalance.



You can find the fields of this new entity in the Leave Balance and Leave Request fields in HR Core Business.

Note: the new entity will not be included in your files until you have selected this new entity or these fields in the HR Data Feed configuration.

The table below shows the fields of the new *LeaveBalance* entity.

Group	Entity	Field
EmploymentContract	LeaveBalance	TypeOfBalance
EmploymentContract	LeaveBalance	DescriptionOfTypeOfBalance
EmploymentContract	LeaveBalance	BatchId
EmploymentContract	LeaveBalance	ValidityStartDate
EmploymentContract	LeaveBalance	Posting date
EmploymentContract	LeaveBalance	ValidityEndDate
EmploymentContract	LeaveBalance	TransferredLeaveBalance
EmploymentContract	LeaveBalance	Key
EmploymentContract	LeaveBalance	LeaveBalance
EmploymentContract	LeaveBalance	TypeOfLeave
EmploymentContract	LeaveBalance	DescriptionOfTypeOfLeave
EmploymentContract	LeaveBalance	ExpiryDate

The documentation for the HR Data Feed will be updated accordingly.

### Report Builder

The menu item *Employee > Leave of absence* in the Report Builder features the following new entity: *Leave Balance*.

You can find the fields of this new entity in the *Leave Balance* and *Leave Request* fields in HR Core Business.

The table below shows the fields of the new *Leave Balance* entity.

Main group	Group	Entity	Field
Employee	Leave	Leave balance	Type of balance
Employee	Leave	Leave balance	Description of type of balance
Employee	Leave	Leave balance	Posting date
Employee	Leave	Leave balance	Transferred LeaveBalance
Employee	Leave	Leave balance	Leave balance
Employee	Leave	Leave balance	Leave balance
Employee	Leave	Leave balance	TypeOfLeave
Employee	Leave	Leave balance	TypeOfLeave_menu
Employee	Leave	Leave balance	Type of leave description
Employee	Leave	Leave balance	Type of leave description_menu
Employee	Leave	Leave balance	Expiry date

### Your action

If you would like to use these fields as input for your own internal information provision (e.g. internal data warehouse), then make the systems suitable, or have the systems made suitable, for this purpose.